

# QUESTIONS...



**What can I do if my shift pattern is proposed to be changed and it doesn't suit me?**

**I'm worried because the probation period is so long... Have I got any rights?**

**What is the best method to ensure I get the holiday I want?**



**Answers... Speak to a union rep**

# What the CWU will provide

By joining the Communication Workers Union you will have access to up to date information on the law at work and your rights, on issues such as:

- ✓ Annual Leave/  
Holiday
- ✓ Pay
- ✓ Absence
- ✓ Maternity/  
Paternity Rights
- ✓ Flexi-working
- ✓ Rights for careers
- ✓ Parents at work
- ✓ Agency Workers
- ✓ Health and Safety
- ✓ Breaks/Rest times
- ✓ Bully and any form  
of Harassment

**BEING A MEMBER OF THE UNION  
WILL GIVE YOU SUPPORT IN  
THE WORKPLACE. ANYTHING  
YOU NEED ADVICE ON A UNION  
REPRESENTATIVE IS JUST A  
PHONE CALL AWAY.**

➤ **Speak**  
to a union  
representative

➤ **Visit**  
[www.cwu.org](http://www.cwu.org)

➤ **Email** [joinunion@cwu.org](mailto:joinunion@cwu.org)

➤ **Call** 0800 731 7434



*The communications union*

  [www.cwu.org](http://www.cwu.org)

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